

## 2002-2003 STAFF INFORMATION - INSTRUCTIONAL POSITIONS

	ETHNICITY					AVERAGE YRS OF TEACHING EXPERIENCE							
	Asian	Black	Hispanic	Native American	White	0	1 to 3	4 to 5	6 to 10	11 to 15	16 to 20	21-25	26+
Total Teachers/Classroom Staff													
Certified Teacher	7.54	7.99	11.49	102.65	8,767.30	298.83	1,037.72	675.75	1,445.54	1,407.17	1,307.71	1,257.50	1,466.75
Non-Authorized Teacher	0.38			4.52	115.53	20.20	39.52	8.60	17.88	11.20	9.17	6.21	7.65
Classroom Staff			0.50	5.39	93.93	21.71	35.48	12.43	11.00	5.15	4.99	3.26	5.80
Total	7.92	7.99	11.99	112.56	8,976.76	340.74	1,112.72	696.78	1,474.42	1,423.51	1,321.87	1,266.97	1,480.21

		AGE					EDUCATIONAL PREPARATION				
		FTE	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown
Teachers/Classroom Staff											
Coordinator/Teacher Gifted	Certified Teacher	32.42	3.00	4.85	13.37	11.20	18.98	10.45	1.00	2.00	
	Non-Authorized Teacher	0.00									
	Classroom Staff	0.40				0.40				0.40	
Electronic/Distance Instruction	Certified Teacher	7.55	2.51	1.27	1.98	1.79	6.04	1.50			
	Non-Authorized Teacher	0.00									
	Classroom Staff	0.76		0.76			0.76				
Elementary School	Certified Teacher	3,512.32	502.25	759.02	1,045.87	1,205.18	2,923.70	580.71	2.24	4.10	1.57
	Non-Authorized Teacher	30.45	6.73	7.63	8.79	7.30	26.96	3.48			
	Classroom Staff	25.94	9.35	8.11	3.08	5.41	6.53	0.07			19.34
High School	Certified Teacher	2,443.30	354.67	596.95	669.83	821.85	1,885.82	529.87	5.90	8.58	13.13
	Non-Authorized Teacher	37.60	13.14	8.02	10.28	6.15	33.22	3.43	0.37	0.15	0.43
	Classroom Staff	45.45	13.22	12.81	10.25	9.17	12.95	1.08			31.42
Jr High/Middle School	Certified Teacher	1,636.60	209.01	406.15	468.22	553.22	1,253.56	377.98	4.13	0.65	0.29
	Non-Authorized Teacher	35.95	12.42	6.36	13.13	4.04	31.85	3.69		0.12	0.29
	Classroom Staff	17.46	4.13	2.89	5.84	4.59	4.65	1.52			11.29
Kindergarten	Certified Teacher	368.01	65.76	107.71	101.49	93.05	324.40	43.61			
	Non-Authorized Teacher	0.00									
	Classroom Staff	2.00			1.00	1.00		1.00			1.00
Pre-Kindergarten	Certified Teacher	24.69	9.20	3.34	8.10	4.05	20.29	4.40			
	Non-Authorized Teacher	0.61		0.61			0.21	0.40			
	Classroom Staff	0.81	0.62		0.19		0.62				0.19
Special Education	Certified Teacher	871.09	152.79	230.82	305.67	181.81	649.33	218.77	3.00		
	Non-Authorized Teacher	15.82	8.40	2.86	3.07	1.50	15.05		0.77		
	Classroom Staff	7.00	6.00			1.00	2.00				5.00
Deaf/Hearing Impaired											
Blind/Visually Impaired	Certified Teacher	1.00		1.00				1.00			
	Non-Authorized Teacher	0.00									
	Classroom Staff	0.00									

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			SALARY, By Enrollment			SALARY, By Age				SALARY, By Educational Preparation				
		Average Full-Time Salary	0-200	201-600	Over 601	20-30	31-40	41-50	51+	Bachelors	Masters	Specialist	Doctorate	Unknown
Coordinator/Teacher Gifted	Certified Teacher	\$35,869	\$30,373	\$28,905	\$35,995	\$24,288	\$28,450	\$35,186	\$43,003	\$30,881	\$43,335	\$37,173	\$43,558	
	Non-Authorized Teacher													
	Classroom Staff	\$50,237			\$50,237				\$50,237				\$50,237	
Electronic/Distance Instruction	Certified Teacher	\$28,377	\$28,711	\$28,861	\$24,454	\$23,947	\$29,635	\$28,852	\$33,166	\$27,165	\$33,249			
	Non-Authorized Teacher													
	Classroom Staff	\$29,526		\$29,526			\$29,526			\$29,526				
Elementary School	Certified Teacher	\$32,303	\$27,532	\$29,608	\$34,079	\$25,315	\$29,459	\$33,627	\$35,859	\$30,797	\$39,776	\$45,291	\$44,915	\$22,404
	Non-Authorized Teacher	\$30,806	\$24,007	\$28,073	\$33,539	\$25,616	\$28,918	\$32,244	\$35,828	\$30,028	\$36,835			
	Classroom Staff	\$25,555	\$25,929	\$26,215	\$23,337	\$25,054	\$25,346	\$27,366	\$25,703	\$29,247	\$29,923			\$24,293
High School	Certified Teacher	\$32,545	\$27,737	\$30,044	\$34,418	\$25,501	\$29,355	\$34,142	\$36,601	\$30,612	\$39,132	\$42,788	\$41,467	\$33,942
	Non-Authorized Teacher	\$28,138	\$25,287	\$27,955	\$30,198	\$24,511	\$26,921	\$30,273	\$33,904	\$26,912	\$38,602	\$31,175	\$58,997	\$25,949
	Classroom Staff	\$27,432	\$24,328	\$25,228	\$32,335	\$25,070	\$23,329	\$29,096	\$34,709	\$29,560	\$27,895			\$26,539
Jr High School/Middle School	Certified Teacher	\$33,337	\$28,087	\$29,142	\$34,784	\$25,528	\$29,876	\$34,723	\$37,657	\$31,185	\$40,367	\$44,082	\$34,105	\$23,173
	Non-Authorized Teacher	\$27,536	\$24,885	\$26,931	\$28,383	\$24,399	\$26,528	\$29,411	\$32,685	\$26,756	\$33,868		\$35,185	\$29,589
	Classroom Staff	\$25,964	\$24,621	\$26,093	\$26,433	\$25,541	\$25,187	\$25,399	\$27,554	\$28,908	\$30,220			\$24,180
Kindergarten	Certified Teacher	\$31,800	\$26,978	\$29,157	\$33,332	\$26,210	\$29,746	\$33,233	\$36,566	\$30,806	\$39,196			
	Non-Authorized Teacher													
	Classroom Staff	\$26,484			\$26,484			\$22,340	\$30,628		\$30,628			\$22,340
Pre-Kindergarten	Certified Teacher	\$29,493	\$25,887	\$28,155	\$31,465	\$25,703	\$27,470	\$31,098	\$36,560	\$27,959	\$36,569			
	Non-Authorized Teacher	\$27,501	\$23,002	\$29,844			\$27,501			\$23,002	\$29,844			
	Classroom Staff	\$18,971	\$17,417	\$19,442		\$19,442		\$17,417		\$19,442				\$17,417
Special Education	Certified Teacher	\$31,568	\$26,988	\$28,710	\$69,061	\$25,287	\$29,561	\$33,157	\$36,724	\$29,365	\$37,948	\$43,145		
	Non-Authorized Teacher	\$25,956	\$22,080	\$25,302	\$26,884	\$24,744	\$26,673	\$27,528	\$28,167	\$25,811		\$28,800		
	Classroom Staff	\$22,584	\$22,175	\$21,376	\$24,406	\$23,722			\$15,752	\$24,588				\$21,783
Deaf/Hearing Impaired Blind/Visually Impaired	Certified Teacher	\$35,040			\$35,040		\$35,040				\$35,040			
	Non-Authorized Teacher													
	Classroom Staff													

Certified: Person who is fully certified through the Department of Education and Cultural Affairs (DECA) or has an approved authority-to-act.

Non-Authorized: Person holding an active certificate but is not authorized for one or more current assignments.

Classroom Staff (Non-Certified): Person who does not hold an active certificate.